JOB VACANCY ANNOUNCEMENT

- Project Research Staff on Annual Salary System (Prof. Ouchi's KAKENHI) (Division of Science) (Project Research Fellow) –
- 1. Job Title: Project Research Staff (Postdoctoral Fellow), one position
- 2. Division and Location: Division of Science, National Astronomical Observatory of Japan (NAOJ), Mitaka, Tokyo 181-8588, Japan
- 3. Area of Expertise: Observational astronomy

4. Job Description:

The Division of Science aims to develop new fields of growth in natural sciences for further advancement of astronomy by leveraging strategies. We invite applications for a project research staff (postdoc) who will conduct researches in high-z galaxy observations with Prof. Masami Ouchi at Division of Science. A successful candidate is expected to work on producing high-z galaxy target samples with Subaru/Hyper Suprime-Cam data for a large spectroscopy project with Subaru/Prime Focus Spectrograph (PFS) and conducting high-z galaxy studies with the PFS data to understand galaxy formation in conjunction with multi-wavelength data.

5. Term of Appointment:

- (1) The successful candidate is expected to start the job as early as reasonably possible after April 1, 2022.
- (2) The term of employment will be up to three years, including the probation period of six months. The appointment must be completed on March 31, 2025 or before. Annual performance review will be conducted. If the successful candidate had been employed as a National Institutes of Natural Sciences (NINS) employee after April 1, 2013, the term will be set so that the total accumulated period of employment does not exceed ten years. Any researcher who has been employed as a NAOJ Project Research Fellow for a total of five or more years is not eligible to apply for this position.

6. Minimum Educational Requirement:

PhD or equivalent in astronomy and/or related fields

- 7. Required Application Materials: (*To be prepared in English)
- (1) Curriculum vitae,
- (2) Summary of past research activities,
- (3) List of publications (Separate refereed and non-refereed papers and provide individual citation counts from ADS),

- (4) Outline of research plans,
- (5) One reference letter.

Please ask your reference to upload their letter directly using the URL indicated in 9.1. before the application deadline. Applicants are responsible for ensuring that the letters are submitted before the application deadline.

- 8. Closing Date for Application: November 15 (Mon), 2021 12:00(noon) (Japan Standard Time)
- 9. Application and Contacts:
- 9.1. How to Submit an Application:

Applicants are required to apply via the NAOJ Nextcloud on the web.

(1) Please access the following URL for registration:

https://forms.office.com/r/Akb6FFj0fF

- (2) After you submit registration form, you will receive an email showing the URLs for (a) uploading your application documents, and (b) for your reference letter.
- (3) Please ask your reference to upload their letter via the URL (2)(b).
- (4) Please upload the application documents (from 7. (1) through 7. (4) above) via the URL (2)(a). These files must be in PDF format (max 50MB each, 100MB in total, at most 10 files).
- 9.2. Contacts: If you have any question related to the job description, contact;

Prof. Masami Ouchi, Division of Science, NAOJ

E-mail: masami.ouchi_AT_nao.ac.jp (replace _AT_ with @)

If you have any question related to the other items, contact;

E-mail address: apply-DoS-prf20211115_AT_nao.ac.jp (replace _AT_ with @)

Subject of e-mail: "Question on Project Research Staff of Division of Science, NAOJ"

- 10. Labor Conditions:
- (1) Work Type and Work Hours: The Discretionary Labor System for Professional Work shall be applied. (Standard work hours: 38.75 hrs/week, from 8:30 to 17:15 with an hour intermission)
- (2) Holidays: Saturdays and Sundays, National Holidays, New Year holidays (December 29th January 3rd), Annual paid leave, Summer holidays, Bereavement leave, etc.
- (3) Social Insurances: MEXT Mutual Aid Association (health insurance), Employees' Pension Insurance, Employment Insurance, Industrial Accident Compensation Insurance
- (4) Remuneration: The project research staff will be employed under an annual salary system, and will receive a salary of 350,000 JPY per month. Commuting expenses (up to 55,000 JPY per month) will be provided. Retirement allowances are not provided. Travel and relocation costs to NAOJ will be covered, subject to the travel regulations of NINS (details must be arranged with the administration office).

11. Remarks

- Interviews may be conducted. Interviews will be conducted in person or online. Applicants will be responsible for all costs associated with the interview (transportation, communication, etc.).
- NINS Regulations of Employment for Employees on Annual Salary System shall be applied to this position.
- Policy for Equal Employment Opportunity: Abiding by the Equal Employment Opportunity Act for Men and Women, NAOJ is committed to the realization of a society with gender equality. If two candidates are deemed equal in their performance evaluation, NAOJ will take positive action to employ women. If you have taken a leave(s) such as for maternity, childcare, and/or family care, please indicate it in your curriculum vitae. We will consider it when assessing your performance. For details, see

https://www2.nao.ac.jp/~open-info/gender-equality/en/

- Smoking is prohibited on the premises excluding designated outdoor smoking areas.
- Information submitted in your application documents will not be used for any purpose other than the selection process and for contacting you with necessary notices in connection with the selection. Once the selection process is complete, we will securely dispose of all application documents and personal information, except for those submitted by the successful candidate.
- Project research staffs are eligible to apply for the Grants-in-Aid for Scientific Research (KAKENHI).

12. Name of recruiter

Inter-University Research Institute Corporation, National Institutes of Natural Sciences (NINS), National Astronomical Observatory of Japan (NAOJ)